

Questionnaire for self-assessment of a leader's leadership according to the method Lean Leader Development.  
From the book **Leadership – Making Lean a Success**



	Statement	I agree					
		not		fully			
	<b>Assess your leadership:</b>	1	2	3	4	5	6
1	I have sufficient theoretical Lean knowledge						
2	I feel confident in training my personnel in Lean						
3	I have self-experienced examples that can emphasize my message of the benefits of Lean and how Lean can be applied						
4	I am convinced that the right results will come if my organization works in the agreed ways						
5	I constantly ask my personnel questions about ways of working						
6	I am good at continuously challenging present ways of working						
7	I do not depart from the agreed ways of working in stressful situations						
8	I have a positive attitude to deviations						
9	I am convinced that the individuals in my organization are capable of discovering deviations and making improvements based on these						
10	I give my personnel authorization to conduct their improvement work themselves						
11	I have sufficient knowledge of what the individuals in my organization are working with right now						
12	I place standardization high on my agenda						
13	Existing standards are the natural departure point in my communication with the personnel						
14	I coach the individuals in my organization to find concrete improvements, within given limits, rather than telling them what they should do						
15	I have sufficient patience to let my personnel find their own improvements						
16	My personnel see me as valuable support in their work						
17	My personnel often ask me for support						
18	My personnel consider me to be accessible in the operation (Genba)						
19	I am good at giving my personnel quick answers to maintain the pace of their improvement work						
20	I am good at showing my personnel that I am interested in their work						
21	I am good at showing my personnel appreciation for their work						
22	I am good at showing appreciation to individuals who find deviations, even when they have caused them themselves						
23	When problems occur, I question ways of working, not individuals						
24	I constantly challenge my organization to bring new deviations up to the surface and increase efficiency						